

## MINUTES

TEC Board of Directors Meeting  
November 18, 2025, 3:05 P.M. – 4:55 P.M.  
TEC Administration Building  
45715 SE 140<sup>th</sup> Street, North Bend, WA

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A meeting of the Board of Directors of Tanner Electric Cooperative was held on November 18, 2025, at the TEC administration building in North Bend, Washington.

**Attending:** Roger Guay, Malcolm Lybeck, David McGoldrick, Carol Paschal, John Saatela, Dutch Siedentopf, Steve Duppenhaler, David Cook.

**Staff:** Steven Walter, Nick Himebauch, Kevin Burns, Lisa Peabody

**Absent:** Kristina Michael, Steve Nicholes

### 1. CALL TO ORDER

Board President Malcolm Lybeck called the TEC October Board of Directors meeting to order at 3:05 p.m. on November 18, 2025.

#### A. Roll Call - Malcolm Lybeck

Roll Call was taken, and all TEC Directors were present at the meeting.

#### B. Establish a Quorum - Malcolm Lybeck

A Quorum was established.

#### C. Approval of the TEC Board Meeting Agenda - Action Item

No changes were made to the agenda.

**Motion:** Dutch Siedentopf moved to approve the TEC November 18, 2025, meeting agenda as presented. David McGoldrick seconded the motion, and it passed unanimously by a voice vote of all Directors present.

## **D. Board President's Remarks - Malcolm Lybeck**

### **2. CONSENT AGENDA – Action Item**

- October '25 Arrears
- October '25 Checks & ACH
- October '25 New Construction/New Memberships
- October '25 Outage Reports
- October '25 Board Meeting Minutes
- Estate Retirement Request

**Motion:** Roger Guay moved to receive and file the consent agenda items as presented on November 18, 2025. David McGoldrick seconded the motion, and it passed unanimously by a voice vote of all Directors present.

### **3. UNFINISHED BUSINESS**

#### **A. Youth Development Committee Discussion- Dutch Siedentopf**

TEC prioritizes the needs of its members while also promoting sustainable development in local communities by offering scholarships and supporting diverse youth programs.

The committee chair presented a PowerPoint of recommended changes that he and the committee would like the Board to accept and approve that would enhance the TEC scholarship program.

**Motion:** Roger Guay moved to accept and adopt the recommendations of the Youth Development Committee as presented on November 18, 2025. Carol Paschal seconded the motion, and it passed by a voice vote of the Directors present (6 -1-opposed).

### **4. REPORTS**

#### **A. Director of Finance - Kevin Burns**

- October '25 Balance Sheet
- October '25 Income Statement

- October '25 Sales by Class
- Rate Increase Communications
- kWh Rate Comparisons
- EV Rebate by Locations

**Motion:** Dutch Siedentopf moved to receive and file the October 2025 financial reports as presented. Steve Duppenenthaler seconded the motion, and it passed unanimously by a voice vote of all Directors present.

### **Clean Energy Implementation Plan (CEIP)**

Mr. Burns discussed the key points of the 2026-2029 CEIP interim memo and TEC Clean Implementation Plan with the Board.

**Motion:** Dutch Siedentopf moved to approve and adopt the TEC CEIP as presented. Carol Paschal seconded the motion, and it passed unanimously by a voice vote of all Directors present.

### **B. CEO - Steven Walter**

- Storm Outage Updates & Mutual Aid
- Service area equity discussion planned for after the first of the year
- Employees will participate in a 360 Evaluation of the TEC Managers
- 2026 Rate Increase Discussion & Board Approval

**Motion:** Malcolm Lybeck moved to approve the TEC 2026 rate increase of 8% for residential members and 6% for commercial members. John Saatela seconded the motion, and it passed unanimously by a voice vote of all Directors present.

### **C. Director of Operations - Nick Himebauch**

Mr. Himebauch provided a written Operations Report to the Board, which was attached to the meeting agenda. During the meeting, he discussed providing future Board education on TEC equipment and field work. The two new line trucks ordered last year were delivered to the North Bend yard. The crew is getting them tooled up and ready for use.

### **D. Committee Reports**

#### **A. Finance & Audit - John Saatela**

The Finance Committee has reviewed the revised 2026 proposed budget in detail and would like to recommend it to the Board for approval.

**Motion:** John Saatela moved to approve the 2026 TEC Budgets as recommended by the Finance committee. Carol Paschal seconded the motion, and it passed unanimously by a voice vote of all Directors present.

**B. New Technology and Conservation - Roger Guay**

Mr. Guay talked about solar flare failures and what TEC can do as a utility to prevent them.

**C. Personnel - Malcolm Lybeck**

Nothing to report.

**D. Youth Development -Dutch Siedentopf**

Nothing to report.

**5. OTHER REPORTS**

**A. Area Director Reports**

Each Director was given the opportunity to report any concerns in their respective service areas to the Board and TEC staff. Comments that required action were noted, and operations will follow up on them.

**B. General Counsel's Report – Keith Portefield**

**6. NEW BUSINESS**

The Board President entertained the idea of planning a celebration in 2026 for the TEC 90<sup>th</sup> annual meeting. A committee of staff and Board members will be organized to begin the event planning.

**ADJOURN MEETING**

The TEC Board meeting was adjourned at 4:55 p.m.

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Respectfully submitted,

Erwin Siedentopf, TEC Board Secretary of the Meeting

Date signed: C