

MINUTES

TEC Board of Directors Meeting
October 25, 2025, 11:40 P.M. – 2:15 P.M.
TEC Administration Building
45715 SE 140th Street, North Bend, WA

A meeting of the Board of Directors of Tanner Electric Cooperative was held on October 25, 2025, at the TEC administration building in North Bend, Washington.

Attending: Roger Guay, Malcolm Lybeck, David McGoldrick, Kristina Michael, Steve Nicholes, Carol Paschal, John Saatela, Dutch Siedentopf, Steve Duppenthaler, David Cook.

Staff: Steven Walter Nick Himebauch, Kevin Burns, Lisa Peabody

1. CALL TO ORDER

Board President Malcolm Lybeck called the TEC October Board of Directors meeting to order at 11:40 a.m. On October 25, 2025.

A. Roll Call - Malcolm Lybeck

Roll Call was taken, and all TEC Directors were present at the meeting.

B. Establish a Quorum - Malcolm Lybeck

A Quorum was established.

C. Approve the TEC Board Meeting Agenda - Action Item

Motion: Kristina Michael moved to approve the TEC October 25, 2025, meeting agenda as presented. Dutch Siedentopf seconded the motion, and it passed unanimously by a voice vote of all Directors present.

D. Board President's Remarks - Malcolm Lybeck

Mr. Lybeck informed the Board that he signed the Provider of Choice Power Sales Contract between the Bonneville Power Administration and Tanner Electric Cooperative on October 21, 2025. The new contract will officially begin in October 2027 and will last for 19 years, concluding in 2046.

2. CONSENT AGENDA – Action Item

- A. September '25 Arrears
- B. September '25 Checks & ACH
- C. September '25 New Construction/New Memberships
- D. September '25 Outage Reports
- E. September '25 Board Meeting Minutes
- F. Estate Retirement Request

Motion: Roger Guay moved to receive and file the consent agenda items as presented on October 25, 2025. Kristina Michael seconded the motion, and it passed unanimously by a voice vote of all Directors present.

3. UNFINISHED BUSINESS

None currently.

4. REPORTS

A. Director of Finance - Kevin Burns

- September '25 Balance Sheet
- September '25 Income Statement
- September '25 Ratios & Graphs
- September '25 Sales by Class
- Form 990 & 990T (Drafts)

Mr. Burns gave an overview of the main points of the TEC Form 990 and 990T drafts before submitting them to the IRS.

Motion: Steve Nicholes moved to receive and file the September 2025 financial reports as presented. Carol Paschal seconded the motion, and it passed unanimously by a voice vote of all Directors present.

B. CEO - Steven Walter

- The Washington Rural Electric Cooperative Association (WRECA) has announced the appointment of Sheri D. Nelson as its new Executive Director, effective November 3, 2025.
- The CEO and the Director of Finance will be attending the Northwest Requirement Utilities (NRU) meeting on November 5th in Portland. NRU educates and informs members and other stakeholders about BPA and other regional power supply and transmission issues.

C. Director of Operations - Nick Himebauch

Mr. Himebauch provided a written Operations Report to the Board, which was attached to the meeting agenda. During the meeting, he discussed providing future Board education on TEC equipment and field work. The two new line trucks that were ordered from Altec in 2022 are expected to be delivered in the next couple of months.

D. Committee Reports

A. Finance & Audit - John Saatela

The Finance Committee met on October 23rd to continue its work on the 2026 budget. The full Board will review the proposed budget in detail and bring back any concerns to the November Board meeting.

B. New Technology and Conservation - Roger Guay

Mr. Guay reported that his battery backup system worked perfectly and kept his home powered up during a recent extended transmission outage in Ames Lake.

C. Personnel - Malcolm Lybeck

Nothing to report.

D. Youth Development -Dutch Siedentopf

Mr. Siedentopf summarized the committee's consensus on increasing the current TEC scholarship offerings and recommendations and opened the floor for Board discussion.

No Board action was taken, and approval of the committee's recommendations were tabled until the November Board meeting to allow for further discussion.

5. OTHER REPORTS

A. Area Director Reports

Each Director was given the opportunity to report any concerns in their respective service areas to the Board and TEC staff. Comments that required action were noted, and operations will follow up on them.

B. General Counsel's Report - David Cook

General Counsel Mr. Cook will give an update during the executive session for today.

6. NEW BUSINESS

There was no new business on the agenda for today's meeting.

ADJOURN MEETING

The TEC Board meeting was adjourned at 2:15 p.m., and the Board President convened an executive session.

EXECUTIVE SESSION

During the executive session on October 25th, 2025, the TEC Board of Directors passed a motion directing the TEC General Counsel to pursue legal action against Alpha Marine for the damages they caused to the Anderson Island secondary marine cable.

Moved: Steve Nicholes Seconded: Steve Duppenthaler

Respectfully submitted,
Erwin Siedentopf, TEC Board Secretary of the Meeting
Date signed: C