

# MINUTES

TEC Board of Directors Meeting  
January 20, 2026, 3:05 P.M. – 6:05 P.M.  
TEC Administration Building  
45715 SE 140th Street, North Bend, WA

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A meeting of the Board of Directors of Tanner Electric Cooperative was held on January 20, 2026, at the TEC Administration Building in North Bend, Washington.

**In Person:** Malcolm Lybeck, Steve Nicholes, Dutch Siedentopf, Kristina Michael, Roger Guay, Carol Paschal, and John Saatela. Steven Walter, Nick Himebauch, Kevin Burns, Lisa Peabody

**Virtual Attendance:** David Cook, General Counsel

## 1. CALL TO ORDER

Board President Malcolm Lybeck called the TEC Board of Directors meeting to order at 3:05 p.m. on January 20, 2026.

### A. Roll Call - Malcolm Lybeck

Roll Call was taken, and Director Steve Duppenthaler was absent.

### B. Establish a Quorum - Malcolm Lybeck

A Quorum was established.

### C. Approval of the TEC Board Meeting Agenda - Action Item

**Motion:** Roger Guay moved to approve the TEC Board of Directors' meeting agenda on January 20, 2026, as presented. Kristina Michael seconded the motion, and it passed unanimously by a voice vote of all Directors in attendance.

### D. Board President's Remarks - Malcolm Lybeck

Mr. Lybeck extended a formal welcome to the Directors, staff members, and General Counsel David Cook.

## **E. Board Presentation: Directors' Roles & Responsibilities – General Counsel David Cook**

### **2. CONSENT AGENDA – Action Item**

- December '25 Arrears
- December '25 Checks & ACH
- December '25 New Construction/New Memberships
- December '25 Outage Reports
- December '25 Board Meeting Minutes

**Motion:** Roger Guay moved to receive and file the consent agenda items as presented on January 20, 2026. Kristina Michael seconded the motion, and it passed unanimously by a voice vote of all Directors in attendance.

### **3. UNFINISHED BUSINESS**

#### **A. Youth Tour Discussion Applications**

Following the deadline extension to January 3, no student applications were received for the 2026 NRECA/TEC Youth Tour.

### **4. REPORTS**

#### **A. Director of Finance - Kevin Burns**

- December '25 Balance Sheet
- December '25 Income Statement
- December '25 Sales by Class
- December '25 Ratios & Graphs

**Motion:** Kristina Michael moved to receive and file the December 2025 financial reports as presented. Dutch Siedentopf seconded the motion, and it passed unanimously by a voice vote of all Directors in attendance.

#### **B. CEO - Steven Walter**

- 2026 Washington State Legislative Session Update & Key Bill Concerns
- TEC Workforce Development
- Forecasted TEC Load Growth
- Upcoming meeting with the new City Administrator and the Director of Community & Economic Development

### **C. Director of Operations - Nick Himebauch**

- Mr. Himebauch submitted a detailed written report to the Board, which was distributed as an attachment to the agenda. His report included updates on key operational activities, projects, and initiatives.
- During the meeting, he presented a 2026-2030 staffing plan and reviewed it with the Board.

### **D. Committee Reports**

#### **1) Finance & Audit - John Saatela**

Nothing to report.

#### **2) New Technology and Conservation - Roger Guay**

Mr. Guay reported that Puget Sound Energy offers a billing discount to residential electric customers with eligible solar panels with a battery backup system that are connected to the grid.

#### **3) Personnel - Malcolm Lybeck**

Nothing to report.

#### **4) Youth Development -Dutch Siedentopf**

Mr. Siedentopf, Mr. Duppenhaler, and Ms. Peabody will be visiting the Student Counseling Department at Mt. Si High School to gain a deeper understanding of and actively engage with the range of programs available.

#### **5) 90<sup>th</sup> Annual Meeting – Malcolm Lybeck**

The planning committee met online to discuss dates, venues, activities, and meeting structure. The dates selected for the two meetings are as follows:

- July 11<sup>th</sup> for Anderson Island
- July 18<sup>th</sup> for North Bend/Ames Lake

## **5. OTHER REPORTS**

### **A. Area Director Reports**

Each Director was allowed to report any concerns in their respective service areas to the Board and TEC staff. Comments that required action were noted, and operations will follow up on them.

**B. General Counsel's Report – David Cook**

Nothing to report.

**6. NEW BUSINESS**

- A. Robert Carr and Darrin Lynch from CFC are scheduled to come to the TEC office on April 30th to lead a Board Self-Evaluation Session.

**7. ADJOURN MEETING**

Having no further business, Board President, Malcom Lybeck, adjourned the TEC January 2026 Board of Directors' meeting at 6:03 p.m.